

**VCS Bargaining Report #10
July 28, 2011**

Your Bargaining Team met with VCS today to discuss more proposals. The Company continues to Reject the proposals that your Union has presented to them on your behalf. The Company rejected five more proposals today just as they have done with almost every proposal that your Union has presented. The ones that they rejected today dealt with the following issues:

**Weekly Payday
Improvement of Overtime Language
Light Duty Assignments
Grievance Procedure
Holiday Pay Treatment**

Your committee continues to review the Company's proposals that we have received. We will continue to respond to their retrogressive demands and also continue to fight to make improvements to our current contract. With your help in the field we will prevail. We need each of you to stand up and let the Company know that retrogression is not part of our agenda. We plan to move forward together and not backwards. We need you to make every effort to attend the rally in New York City on Saturday July 30th so we can send the Company a strong message that ENOUGH IS ENOUGH and that we are one and will not be divided.

It's all about good Union Jobs!!!

**Now more than ever we need to mobilize
Mobilize – Mobilize - Mobilize**

Now more than ever we need to mobilize

Mobilize – Mobilize - Mobilize